



Human Resources Department

Allison Eckert, Director

Employee Benefits Summary

Coconino County offers a comprehensive employee benefits package to regular employees working 30 or more hours per week that includes: (Regular Part Time employees receive some benefits on a pro-rated basis. Temporary and Seasonal employees do not receive benefits. Elected officials are not eligible for vacation and sick leave.)

- Vacation/Annual Leave
- Sick Leave
- 10 Holidays Per Year
- Medical Plan – Blue Cross/Blue Shield of Arizona
- Prescription Plan – CVS Caremark
- Dental Plan – Delta Dental of Arizona
- Vision Plan - VSP
- Group Life Insurance – Minnesota Life
- Pre-Tax Deduction Plan
- Long-Term Disability (ASRS)
- Retirement System
- Ongoing Training Opportunities
- Payroll Direct Deposit

Elective Coverage

- Dependent Medical, Dental, and Vision
- Supplemental Life (for employees & dependents)
- Flexible Spending Account
- Health Savings Account (if eligible)
- Tax-deferred investment program (457b)
- Accidental and Short Term Disability Insurance

Employee Programs

- Employee Discounts
- Employee Assistance Program (EAP)
- Employee Service Awards
- Tuition Reimbursement (pilot)
- Vacation Sell Back
- Work Site Breastfeeding
- Leave Sharing
- Personal Day Purchase
- Cost Saving Ideas (CSI)
- Connect the Dots
- Smartworks Retirement Transition
- Sick Leave Conversion
- Supervisor Development Academy
- Wellness Incentive
- EcoPASS (Free bus transportation)

420 N. San Francisco St. ● Flagstaff, AZ 86001

928.679.7100 ● Fax 928.679.7123

www.coconino.az.gov